



Date: September 17, 2010

City Council Committee Report

To: Mayor & Council

Fr: Sharen McDowall, Human Resources Manager

Re: CUPE Local 191 Letter of Understanding – Long Haul Driver

Recommendation:

That Council approve a Letter of Understanding between CUPE and the City authorizing the new City of Kenora Hours of Work for Emergency or Exceptional Circumstances; and further

That three readings be given to a by-law for this purpose.

Background:

As a result of the newly created position of Long Haul Driver the parties agreed to a Letter of Understanding to address the terms and conditions of the new position. The present Collective Agreement did not address issues that would affect the position of Long Haul Driver.

Attached is the Letter of Understanding

Communication Plan/Notice By-law Requirements:

Policy will be circulated to all staff and updated on the City Portal.